

**BAKER FAMILY LEADERSHIP FUND/ BAKER FAMILY LEADERSHIP SCHOLARSHIP FUND/
BAKER FAMILY SCHOLASTIC LEADERSHIP FUND**

Background

Donald L. Baker, his wife Carol and son Nicholas value and advocate for academic excellence and leadership. They have been residents of Granger Township since 2004. Their son is a 2014 graduate of Highland High School. Donald has served as Granger's Fiscal Officer since August 2013, previously he served for eight years as a member of Wadsworth City Council. Donald also chaired the Medina County Board of Elections. Carol served as a Highland Foundation for Educational Excellence Trustee from July 2010 to June 2019. Nicholas, a 2014 Highland graduate, continued his family's legacy as a Peer Leader and Class Vice-president in high school. The Baker family has a long history of volunteerism throughout the Highland Local Schools community. Their commitment to fostering leadership has led them to establish ***The Baker Leadership Fund*** for the Baker Family Leadership Scholarship and Educational Grants.

Fund Description

The Baker Leadership Fund for the Baker Family Leadership Scholarship and Educational Grants, henceforth referred to as the Baker Leadership Fund, shall be established with a donation of approximately \$60,000. The fund will provide an annual renewable scholarship to a college-bound Highland senior in the top ten percent of his class who has demonstrated exceptional academic and social leadership traits at school and or in the community while a student at Highland Local Schools. The initial scholarship award amount will be \$1,000.00 and the scholarship will be renewable in the amount of \$1,000.00 annually for up to three years, provided the scholarship recipient remains in contact with The Highland Foundation for Educational Excellence. Renewable eligibility will be determined by a Scholarship Selection Committee review process that occurs at the end of the spring term for those students who meet the criteria set forward in the Baker Family Leadership Scholarship. Additionally, the Baker Leadership Fund may be used for educational grants including those that the Baker family has historically funded at Highland Local Schools, College Now services and Magical Theatre shows, as well as others that may be determined appropriate by The Highland Foundation in consultation with Donald, Carol and/or Nicholas Baker. Annual fund expenditures will vary based upon approved awards. The Bakers intend to continue to contribute to The Baker Leadership Fund to collaborate with The Foundation on educational grant ideas throughout their lives. Thereafter, they envision their son's involvement in award discussions.

Investment Objective

The Highland Foundation for Educational Excellence agrees to invest the Baker Leadership Fund independently of other Foundation monies. Income and losses will remain within the fund.

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While the fund's full value may ultimately be spent down, the intent will be to maximize the number of years that named scholarships and grants can be awarded. At such time that the named fund will no longer support an annual scholarship, the balance of the Baker Leadership Fund may be moved to The Foundation's general fund with scholarship and grant awards made according to Foundation policy. While there are no plans to assess management fees on the Baker Leadership Fund, the Highland Foundation reserves the right to impose such fees in order to cover administrative costs associated with the fund in the future, upon Board approval.

Scholarship Approval

The Highland Foundation's Scholarship Selection Committee, in conjunction with Highland High School Guidance Department Staff, will screen applicants to select the best prospective students to receive scholarships from the Baker Leadership Fund. Renewal scholarships will be determined exclusively by The Foundation's Grants/Scholarship Committee. Scholarship awards will be made payable to the recipient's institution of higher learning and the student by The Highland Foundation, upon presentation of a fee invoice. Any award not used will remain within the fund.

Educational Grant Approval

It is the intent of Donald and Carol Baker that the Baker Leadership Fund be used to fund College Now Services at Highland High School, Magical Theatre Company productions at Highland elementary schools and such other educational Foundation grants that may be determined appropriate by The Highland Foundation in consultation with Donald, Carol and/or Nicholas Baker. As background, the Highland Foundation has funded College Now services, chiefly on-site college access and success advising, financial aid counseling and scholarship services, for eight years- four years of which have been underwritten by Donald and Carol Baker. The Baker family has also donated Magical Theatre Company performances to Granger Elementary since Nicholas was a student there. Magical Theatre Company uses live theatre to encourage children to read, develop critical and creative thinking, and to be curious about the world around them. Donald and Carol would like to expand the theatre offerings to Sharon and Hinckley elementary schools. They are open to funding additional grants that help to develop young leaders.

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Scholarship Application

INFORMATION FOR THE STUDENT APPLICANT

Standards of Selection:

1. College bound senior with demonstrated leadership experience
2. Cumulative Grade Point Average for seven (7) consecutive semesters of high school class work should place student in the top 10% of his/her class;
3. Have demonstrated high achievement in scholastic activities;
4. Have a record of performance in leadership activities both in school and in the community;
5. Have completed the Baker Family Leadership Scholarship Application and Waiver
6. Have a transcript of your high school grades attached to the scholarship application;
and

Scholarship Renewal:

Baker Family Leadership Fund Scholarship Awards are eligible for renewal for undergraduate study for up to three years, provided the scholarship recipient remains in contact with The Highland Foundation for Educational Excellence. Renewal eligibility is determined by a Scholarship Selection Committee review process that occurs at the end of the spring term for those students who:

1. Received Baker Family Leadership Scholarship funding during the previous year;
2. Maintain a 3.5 or higher GPA and achieve sufficient academic credits to advance to the next class year (i.e. second year students must be considered sophomores or higher); and
3. Include a transcript or report of their hours completed for the year and overall cumulative GPA at the institution where the student received funding with the letter.

Appropriate leadership experiences might include Student Government, Peer Leading Officer, Medina County Junior Leadership, Buckeye Boys/Girls State, Camp Officer, Young Democrats or Republicans, YAZ, 4-H, Boy or Girl Scouts, and many others. Leadership opportunities can be found within clubs, student council, theatre, band, employment, community service, political organizations, tutoring and so on.

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Name: _____ Phone: _____

G.P.A.: _____ Percentage Placement in your Class: _____

Home Address: _____ Email: _____

City, Zip: _____ Graduation Date: _____

Parents' or Guardians' Names: _____

Parents' or Guardians' Email: _____

College to which you have been accepted and to which you will attend:

Name: _____ Phone: _____

Address: _____

WAIVER

I understand that by completing this application, I am applying for a scholarship from the Baker Family Leadership Fund administered by The Highland Foundation for Educational Excellence at (college/ university at which I have been accepted and am enrolled). In the event I do not attend this college/ university or any other college/university, I understand and agree that I forfeit all of my rights in and to any Baker Family Leadership Scholarship that may have been awarded to me.

This application also constitutes a waiver whereby I authorize the Scholarship Selection Committee to request a copy of my entire file at Highland High School and my entire admissions file at the college/ university, including, but not limited to my application for admission, financial aid materials and letters of recommendation (even though I may not have seen such letters). In the event I receive a scholarship from the Baker Family Leadership Fund, I understand that I am required to submit periodic progress reports to The Highland Foundation for Educational Excellence. In the event that I am unable to do so or am unable to provide you with copies of the information you request, I hereby authorize The Highland Foundation for Educational Excellence to request a copy of my academic file, including, but not limited to my transcripts at Highland High School and the above-referenced college/university. A copy of this application shall serve as Highland High School's and such college/university's authority to make my entire files available to you, including, but not limited to my admission and academic files, both of which may be verified by Highland High School and such college/university, as appropriate. I hereby waive any privacy rights, which would otherwise prevent Highland High School and such college/university from making my files available to you.

Signature _____ Date _____

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SCHOLASTIC ACHIEVEMENTS

List up to 10 school/community activities or courses that best document your scholastic abilities. Include the name of the activity/course of study and how many years you have participated in it.

Name of Activity/Course	Years of Participation	Activity Sponsored By:	Name of Advisor/Teacher
<i>ex) AP Calculus</i>	<i>1</i>	<i>H.S. Program offered by College</i>	<i>Mrs. Jones</i>
1.			
2.			
3.			
4.			
5.			
6.			
7.			
8.			
9.			
10.			

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LEADERSHIP ACHIEVEMENTS

List up to 10 school/community roles or opportunities that best showcase your leadership abilities. Briefly describe your leadership experience in this position.

Name of Organization or Opportunity	Years of Participation	Your Role or Experience with this Activity	Name of Advisor, Mentor or Coach
<i>ex) Peer Officer</i>	<i>2</i>	<i>Counseled other student leaders on mentoring youth</i>	<i>Mr. Smith</i>
1.			
2.			
3.			
4.			
5.			
6.			
7.			
8.			
9.			
10.			

